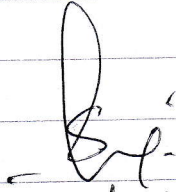
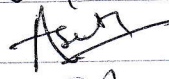



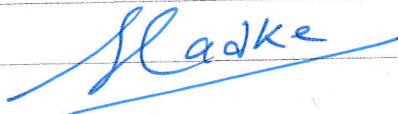
17/12/2020

अज्ञात

All the members of ICC committee are hereby informed that regular meeting is scheduled on 15th December 2020 at Room No. Milkenthoo Shinde Science & Arts college Bhadravati at 11.00 am. Everyone should present for it.

Ashok
chairman
ICC


- (1) Dr. Prayee V. Shinde - 
- (2) Mr. Ajay A. A. A. - 
- (3) Mrs. Sureshini Bhavsagar - 



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Bhadravati, Dist-Chandrapur

Minutes of meetings

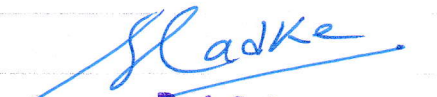
The meeting of ICE was held in Room NO. 7, Nilkanthrao Shinde Science & Arts College, Bhadrawati on 15th December 2020 under the chairmanship of Dr. Aparna B. Dhote. In this meeting Dr. Priya Shinde said that we should conduct the study @ Bhajjasaagar was proposed to take the programme on Savitri Bai Phule Jayanti on 3rd January 2021. Ajay Asutkar gave the approval for ICE.

A. Dhote
Chairman
ICE

1) Ajay D. Asutkar - 

2) Dr. Priya V. Shinde - 

3) San. Subhashini D. Bhavsagar - 



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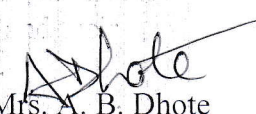
Internal Complaint Committee: Policy

1. To develop an organizational framework to resolve grievances of students and other stakeholders
2. To provide the students access to immediate hassle free recourse to have their grievances redressed
3. To enlighten the students on their duties and responsibilities to access benefits due under the policies
4. To establish structured interactions with students to elicit information on their expectations
5. To identify systemic flows in the design and administration of various general insurance products and to seek solutions thereon
6. To institute a monitoring mechanism to oversee the functioning of the grievance redressal policy.
7. The final responsibility for grievance redressal rests with the principal of the college.
8. The college expects that grievance redressal be time bound and result oriented. Every grievance is expected to be resolved within a maximum period of fifteen working days.
9. The grievance redressal cell of college shall monitor status and progress of grievance redressal and shall furnish quarterly report on grievance redressal position to the principal.
10. To ensure a democratic environment in the campus
11. To solve the various personal and educational related grievances of the teacher trainees
12. To make the institution student friendly
13. Suggestion / complaint Box will be installed in the Administrative Block in which the Students, who want to remain anonymous, put in writing their grievances and their suggestions for improving the Academics / Administration in the College.
14. Ragging in any form is strictly prohibited in and outside the institution. Any violation of ragging and disciplinary rules should be urgently brought to the notice of the Principal
15. The cases will be attended promptly on receipt of written grievances from the students.

Following are the members Internal Complaints Committee

Sr. No.	Name	Position
1	Dr. Mrs. Aparna B. Dhote	Presiding Officer
2	Dr. Mrs. Priya V. Shinde	Member (non-government)
3	Mrs. Sukeshini D. Bhavsagar	Member
4	Shri. Ajay N. Asutkar	Member


Dr. L. S. Ladke
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Bhadrawati, Dist-Chandrapur


Dr. Mrs. A. B. Dhote
Chairman, I.C.C.
N.S.College, Bhadrawati

Policy Document of Anti-Ragging Committee (ARC)

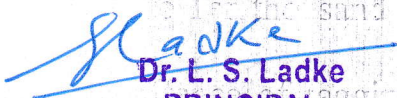
Ragging is strictly prohibited in the college premises. If anybody found involved in such kind of activities, strict action will be taken irrespective of the extent. Supreme Court of India has banned on ragging. In order to prevent such activity in campus, a committee have been developed and brought into operation even before the start of B.A./B.Sc./M.A./M.Sc. 1st year classes by the Principal.

Ragging in any form is strictly prohibited within the premises of the College / department/ classroom as well as on public transport. Any individual or group of individuals who indulge in an act or practice of ragging, constitutes gross indiscipline and such individual/ groups shall be dealt with as per the ordinance. This includes individual or collective acts or practices that involve physical assault or threat or use of physical force, which violate the status, dignity, and honour of any student.

Action against Ragging according to Act 1999

Maharashtra Prohibition of Ragging Act 1999 which is in effect from 15th May 1999 has the following provision for action against ragging.

- 1) Ragging within or outside of any educational institution is prohibited.
- 2) Whosoever directly or indirectly commits, participates in, abets, or propagates ragging within or outside any educational institution shall, on conviction, be punished with imprisonment for a term up to 2 years and / or penalty which may extend to Ten thousand rupees.
- 3) Any student convicted of an offence of ragging shall be dismissed from the educational institution & such student shall not be admitted in any educational institution for a period of five years from the date of order of such dismissal.
- 4) Whenever any student or, as the case may be, the parent or guardian or a teacher of an educational institution complaints, in writing of ragging to the head of the educational institution, the head of the educational institution shall without prejudice to the forgoing provisions, within seven days of the receipt of the complaint, enquire in to the matter mentioned in the complaint & if, prima facie, it is found true, suspend the student who is accused of the offence, & shall, immediately forward the complaint to the police station having jurisdiction over

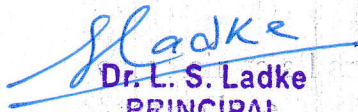

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the area in which the educational institution is situated, for further action. Where, on the enquiry by the head of the educational institution, it is found that there is no substance, prima facie, in the complaint received, he / she shall intimate the fact, in writing, to the complainant. The decision of the head of the educational institution shall be final.

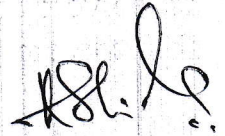
5) If the head of the educational institution fails or neglects to act in the manner specified in section "4" above when a complaint of ragging is made, such person shall be deemed to have abetted the offence & shall, on conviction, be punished as provided for in section "2" above.

Mechanism against ragging complain

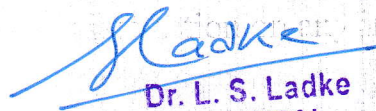
1. Students shall not
 - violate the status, dignity and honour of girl students.
 - violate the status, dignity and honour of SC, ST, OBC, NT and Minorities students.
 - entail verbal abuse and aggression indecent gestures and obscene behavior.
2. A student who has been subject to anti ragging may make in written a complain of ragging at college to the committee.
3. The complain may also send through SMS/whatsapp/email to the chairmen of anti ragging committee nswadhawe@gmail.com / 9975024641
4. Anti ragging chairman mail the complain to all anti ragging committee members and also to principal of the college.
5. Written Complaint is mandatorily required to be filed by the Complainant with full name and details
6. Before initiating an inquiry, the ARC may at the request of the aggrieved student, take steps to arrive at a settlement between the parties.
7. The enquiry shall be concluded and acted upon at the earliest from the date of the Complaint.


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8. The ARC, as the case may be will conduct an enquiry and provide an opportunity to the Complainant as well as the Respondent to represent their case and explanations
9. The enquiry proceedings convened by ARC should always be minuted.
10. The ARC will present the decision including handover of all the collected material i.e. the duly signed statement of the Complainant, Respondent, witnesses, involved parties and material objects to head of the institution.
11. The Principal shall take immediate action on any information of the occurrence of ragging.



Dr. K. N. Shinde
Chairman
Anti-Ragging Committee
N.S. College, Bhadrawati



Dr. L. S. Ladke
PRINCIPAL
N.S. Science & Arts College
Bhadrawati, Dist-Chandrapur

25/02/2021

To
The Principal
Nilkanthrao Shinde Science & Arts College
Bhadrawati, Dist. Chandrapur

Subject: **No Online/Offline Students Complains**

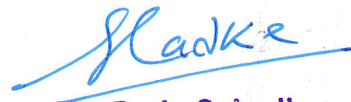
Respected Sir,

As per above mentioned subject, there is no any complaints from the students about sexual harassment case in the academic year 2020-2021.

Hence there is no redressal of grievance by Grievance Committee.


Dr. A. B. Dhote

Chairman
Internal Complain Committee
N.S. Sci. & Arts College, Bhadrawati



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